

CONGREGATION KOL SHALOM

קול שלום

Congregation Kol Shalom
Bainbridge Island, WA
Annual Meeting

June 25, 2023

Agenda

- 10:00-10:10 AM Welcome and Prayer by Rabbi Dario
- 10:10-10:20 AM Annual Report 2022-2023 – [Lori Weise and Frank Commanday]
- 10:20-10:25 AM Recognition of Outgoing Board Members - [Lori]
- 10:25-10:30 AM Present Executive Committee and Plans for Next Year [Lori & Frank]
- 10:30-10:35 AM Membership vote on proposed new Board member – [Lori Weise]
- 10:35-10:45 AM Plans for next year– [Frank]
- 10:45-10:50 AM 2022-23 Financials and 23-24 Budget– [Lori & Irv Alpert]
- 10:50-11:00 AM Membership Open Forum and Discussion [Lori & Frank]
- 11:00 AM Meeting Adjourned & Closing Prayer

2022-2023 Annual Report – Completed Transition to Gather Together

- Rabbi Dario continues to dedicate his spiritual leadership to CKS
 - Rabbi Dario celebrated his 40th year as a Rabbi
 - Current contract is through June 2025
- Transitioned to gather now primarily in person for services and programs
 - First High Holiday in person post pandemic
 - Shabbat and Kabbalat Shabbat
 - Now on Facebook and You Tube
 - Kabbalat Shabbat every other month in person and alternate months via Zoom with Argentina
 - Religious School and B'nai Mitzvahs now all in person
 - BBYO programs underway for teens
 - New Brotherhood group organized
 - Adult education, social programs (members sharing their stories, game night, monthly walks, adult education and social justice programs)

2022-2023 Annual Report – Completed Transition to Gather Together

- Increased membership and participation in services
 - 28 new member families joined CKS since 2021 and were honored at a special Shabbat service. Now at 140 families!
 - Membership ambassador program inaugurated
- Youth Religious Education
 - Successful Religious School year led by Director Hilary Benson. Thank you to Hilary and teachers, Rabbi Dario, Naomi Spinak, Mira Rosenkotz, and Lilah Colbert
 - Search for new Religious School director underway led by Chair Dave Schor
- Administration
 - Many thanks! to our amazing Administrator, Lynda Baker who worked hard to bring us back together with many ideas for member engagement and enhanced administrative systems

2022-2023 Annual Report –Completed Transition to Gather Together

- Improved our safety, security and facilities
 - Implemented security improvements from our approved Homeland Security Grant
 - ❖ New shatter proof windows in Religious School building and Sanctuary doors
 - ❖ Upgraded and expanded door locks and alarm systems
 - ❖ Fence design underway-key security enhancement recommendation from Safe Washington and Bainbridge Police Department. Construction to start in mid July
 - Usher program implemented-training provided
 - Regular briefings from Safe Washington; on- line training from CCS and Bainbridge Police training. Additional trainings planned
 - Private security for larger gatherings including holidays, social events & Bnai Mitzvahs
- Strong committee leadership in Membership, Adult and Social Action education, and Religious School



Therese Kunzi-Clark New CKS Administrator

Introducing our new CKS administrator, Therese Kunzi-Clark. As a long-time resident of Bainbridge Island, Therese brings a variety of creative and administrative talents to our and passion to our CKS community. Born and raised in a small village in Switzerland, Therese is a founding and active member of the Winslow Co-Housing community. She is also the co-founder of the much beloved Odyssey Multi-age public school. Therese has many years of program management experience in both the education and non-profit sectors. She is passionate about her art where she focuses on photography. She holds a Diploma in Photography from the School of Arts and Crafts in Bern, Switzerland, a Bachelor of Fine Arts from San Francisco Art Institute, and a Masters of Education from Lesley College in Cambridge, Mass



Thank you to our outstanding Board Members completing their terms

- Carrie Arndt
 - Multi-talented, energetic, knowledgeable, patient and equipped with amazing memory! Carrie has served as President, Vice President, steady advisor to the Board and will continue her service to CKS as Chair of our Membership Committee and member of Programs and Religious School Committee
- Lisa Hope
 - Lisa has been an amazing media and communication resource helping to create the CKS website and other key communication vehicles and has help lead the Gala events with her discerning eye for beautiful details! Lisa also played a key role in facilities including helping to implement key security improvements. Lisa helps support the BBYO in their events serving as parent sponsor

2023-2024 Plans and Board & Executive Committee

- Our 2023-24 Board of Directors and Executive Committee
 - Frank Commanday-President
 - Julie Wilchins-Vice President
 - Amy Michael-Secretary
 - Irv Alpert-Treasurer
 - Lori Weise-Immediate Past President
 - Rachel Cornette
 - Karen Klein
 - Jonathan Liffgens
 - Jake Miller (proposed new board member)



Jake Miller-Proposed CKS Board Member

Jake is a Rhode Island native who, with his wife Betsy, raised a family of four in rural Pennsylvania before moving south of Fort Worth Texas in the early 2000s to take on the ranching life. In late 2021, they continued their westward migration, settling down in Silverdale, shortly after which Jake became a member of CKS. Since graduating from Lehigh University, Jake's career has largely been focused on negotiating M&A transactions and developing partnerships and strategic alliances. While growing up, Jake's grandfather frequently told him "Do your giving while you're living," one reason why Jake is so passionate about contributing his expertise to the numerous non-profit causes he supports, such as serving on the boards of B'nai Israel Congregation in Olean, NY, Dallas-based Flite to Freedom, an organization that empowers enslaved, marginalized or socially excluded people, and the Potter County, PA Visitors Association. While Jake is still fairly new to the region, he has taken on leadership roles at the Greater Kitsap Chamber of Commerce, Kitsap Cancer Services, the Great Peninsula Conservancy, and the Holly Ridge Center, and provided pro-bono consulting services to businesses in need. Jake and Betsy enjoy traveling, tending to their gardens, and visiting their family throughout the country.

2023-2024 Plans for the Upcoming Year

- The CKS Board will meet this summer for annual retreat to set yearly goals
- Implementing new data base for CKS membership data base—Easy Shul!
- Planning more opportunities to volunteer and engage with our CKS Community including regular musical Kabbalat Shabbat, social events, education and programs
- German will be here for special high holiday residency in Fall, 2023
- CKS community awareness campaign planned
- Working to recruit new Religious School Director and teachers
- Complete fence from our Grant Application this summer-construction planned in July
- Improve landscaping in backyard/replace shed
- Application in for additional security grant money to enhance cameras and underwrite private security

Financial review and budget

SUMMARY FINANCIALS	July 22-June 23 Actual	July 22-June 23 Budget	July 23-June 24 Budget
REVENUE			
Member Pledges	\$243,918	\$245,882	\$269,241
Rabbinic Subsidy	\$35,504	\$36,000	\$24,000
Other Donations	\$29,388	\$39,100	\$54,410
Gala	\$71,764	\$69,500	\$79,000
Religious School	\$33,904	\$43,900	\$53,800
TOTAL REVENUE	\$414,478	\$434,382	\$480,451
EXPENSES			
Staff	\$275,408	\$275,408	\$293,614
Non Wage/Admin	\$42,673	\$30,148	\$50,274
Religious School	\$38,927	\$43,866	\$58,060
Facilities/Mortgage	\$44,476	\$52,279	\$52,439
Services & Programs	\$10,000	\$23,811	\$15,523
Fundraising	\$7,000	\$5,890	\$6,900
Committees	\$1,000	\$3,328	\$3,328
TOTAL EXPENSES	\$419,484	\$434,730	\$480,138
Revenue minus expenses	(\$5,006)	(\$348)	\$313
		115 families	140 families
Sustaining Amount per family		\$2,451	\$2,550

Membership Open Forum and Discussion

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Meeting Adjourned and Closing Prayer

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