

Congregation Kol Shalom
Bainbridge Island, WA
Annual Meeting

June 26, 2022

10:00 am

We are...

 KOL
SHALOM

Agenda

- 10:00-10:10 AM Welcome and Prayer by Rabbi Dario [Lori Weise, Rabbi Dario]
- 10:10-10:20 AM Annual Report 2021-2022 – [Lori Weise]
- 10:20-10:25 AM Recognition of Outgoing Board Members - [Lori Weise]
- 10:25-10:30 AM Membership vote of proposed new Board members – [Lori Weise]
- 10:30-10:45 AM Review and Vote on Proposed New Bylaws [Amy Michael]
- 10:45-10:55 AM Changes for Next Year– [Lori Weise]
- 10:55-11:00 AM Budget 2022-2023 Review – [Jonathan Liffgens]
- 11:00-11:15 AM Membership Open Forum and Discussion
- 11:15 AM Meeting Adjourned

2021-2022 Annual Report – Transitioning to Gather Again

- Rabbi Dario signs new contract dedicating his spiritual leadership to CKS through June 2025
- Transitioned to Hybrid Services and Programs as we strived to gather in person
 - Camera and monitors added
 - High Holidays
 - Shabbat and Kabbalat Shabbat
 - B'nai Mitzvahs
 - Special services, social justice and educational programs; Gala
- Increased participation in services
 - Youth, families and adults

2021-2022 Annual Report – Transitioning to Gather Again

- Improved our safety, security and facilities
 - Grant application for security improvements is approved by Homeland Security & State of Washington
 - Regular briefings from Safe Washington; FBI training; engagement with Bainbridge Police; private security for larger gatherings
 - Reopening Committee/leadership met regularly adjusting policies to meet the various challenges of COVID
 - Improved back garden, gravel in parking lot, wood chips in front
 - Painted Sanctuary and refinished floors
- Strong committee leadership in membership, programs/religious practices, religious school, social action

2021-2022 Annual Report – Transitioning to Gather Again

- Updated cemetery records and policies-thank you Wendy, Ted and Jani!
- Youth religious education
 - Children, teachers and parents gathered again for in person classes supported by new Shalom Learning curriculum, safe gathering distances and monitors
 - New Religious School Director, Hilary Benson, hired for upcoming school year



Board members finishing their terms this year

- Thank you so much for your service to CKS!
 - **Jessica Dubey**-Also served as Secretary and significant contributions to enhanced website and bulletin and ongoing communications
 - **Ed Arndt**-Led the successful grant application for enhanced security at CKS; on-going facilities support
 - **Patty Fielding**-Led the Communications Committee which created significantly improved CKS website and bi-weekly bulletins; co Gala leader

Proposed Board of Directors for 2022-23

Executive Committee

- President: Lori Weise
- Vice President: Under consideration
- Treasurer: Jonathan Liffgens
- Secretary: Under consideration

Board of Directors:

- | Continuing | Proposed New Members |
|---------------------|----------------------|
| • Lori Weise | -Frank Commanday |
| • Lisa Hope | -Rachel Cornette |
| • Michael Hirsch | -Lynda Baker |
| • Karen Klein | |
| • Amy Michael | |
| • Jonathan Liffgens | |
| • Katie Ewing | |
| • Carrie Arndt | |

Ballot to be sent to attendees on Monday—be sure your name is in the Chat box



Frank Commanday grew up in the Los Angeles area, attending Hebrew and religious school after public school, and shipping off to Jewish summer camps. His parents met in Israel in 1948 as American volunteers (“Machalniks”). Frank, at age 15, travelled to Israel on a 9-week trip with other teenagers. He spent a summer as a volunteer at Kibbutz Ein HaMifratz. Graduating high school, he returned to Israel to join the Ulpan language program at Kibbutz Na’an. Altogether, these experiences provided the groundwork for an evolving love and engagement in Jewish life and Israel. He pursued a biological science degree at UC San Diego and UC Santa Cruz, and a graduate degree in microbiology at UC Davis.

In Portland, Frank began a career in craft brewing and was an active member of Temple Sha’arie Torah and Chavurah Shalom. After living in San Francisco and Los Angeles, making beer and kombucha, Frank and his wife, Kathryn, returned to PNW in 2018 to settle on Bainbridge Island. Frank commutes daily to Seattle to make hard seltzer, and is delighted to participate in the Kol Shalom community, applying practical, musical, and Hebrew skills as needed.



Rachel Cornette grew up in Houston and left to serve in the Navy as a hospital corpsman. In boot camp, she became reengaged with her Judaism and later served as a Jewish Welfare Board appointed lay leader at multiple duty stations, as there are rarely rabbinic chaplains available to lead services. Later she learned she could become a vocalist for the Navy's music program and auditioned into the fleet band system. She met her husband, Chris, at music school and eventually separated from active duty to pursue college and care for their two sons while he continued to serve. With both undergraduate and graduate degrees in Recreation Management, Rachel professionally and personally enjoys planning programs as well as coordinating opportunities for people to connect to themselves, others, and the great outdoors.

She has belonged to several congregations throughout the years and has enjoyed singing, serving on boards and committees, leading Tot Shabbat and teaching religious school. In 2018, after 16 moves in 3 decades, Rachel and family moved to Poulsbo. They plan on putting down roots here and she is thrilled to be able to marry her love of public service with her love of Judaism as a board member for Congregation Kol Shalom.



A native New Yorker, Lynda Baker earned her BA at Stony Brook University and MEd in higher education administration at the University of Illinois. After working for the ACT Program, Southwestern University, the University of Texas at Austin Graduate School of Business and Austin Technology Incubator she became trained and internationally certified as a professional meeting facilitator. Lynda became an adult bat mitzvah at the Conservative congregation in Austin, Texas. As a former clergy spouse, she helped to build a post-denominational congregation with her late husband and subsequently was a member of the oldest reform congregation in Austin until she moved to the PNW in 2020.

She has served on a variety of boards of directors and executive committees including Interfaith Action of Central Texas, Austin Lawyers and Accountants for the Arts, Association of Talent Development Austin and the International Association of Facilitators. She was recognized as Volunteer of the Year by the Jewish Federation of Austin, chaired the High Holydays for Congregation Kol Halev and hosted numerous holiday events in her home. Her youngest of 3 children is a senior at the University of Washington, her motivation for relocating to the PNW in 2020.

New Bylaws

- CKS has needed new bylaws to guide its governance and comply with federal and state laws.
 - Washington State enacted new laws to modernize non-profits
- Committee was led by board member Amy Michael to improve and update our bylaws while maintaining our core values as a vibrant reform Jewish community affiliated with the URJ
- New draft better reflects who we are and how we operate
 - Details added to address Washington state law including membership, records management, administrative provisions, and modernization
 - Details inserted on type, purpose affiliation, membership, board directors, administrative provisions, board terms and committees
 - Typos and fiscal year corrected, non-profit Washington state organization

2022-2023 Annual Report – Better Together!

- New board meets in summer for annual retreat to set yearly goals
- Continue hybrid services and programs when possible
 - New camera makes it less intrusive in the Sanctuary
 - Transitioning to mix of in-person and remote musical Kabbalat shabbats
- Implement Grant application for security improvements
 - Includes \$ for new windows, fencing, expanded alarm monitoring and improved lighting
 - Most projects to be implemented this upcoming fiscal year
 - Security Committee meeting to consider any other needed measures

2022-2023 Annual Report – Better Together!

- Expanded engagement with membership as we can gather again in-person
- Youth religious education
 - New Religious School Director, Hilary Benson, hired for upcoming school year
 - Most teachers are returning

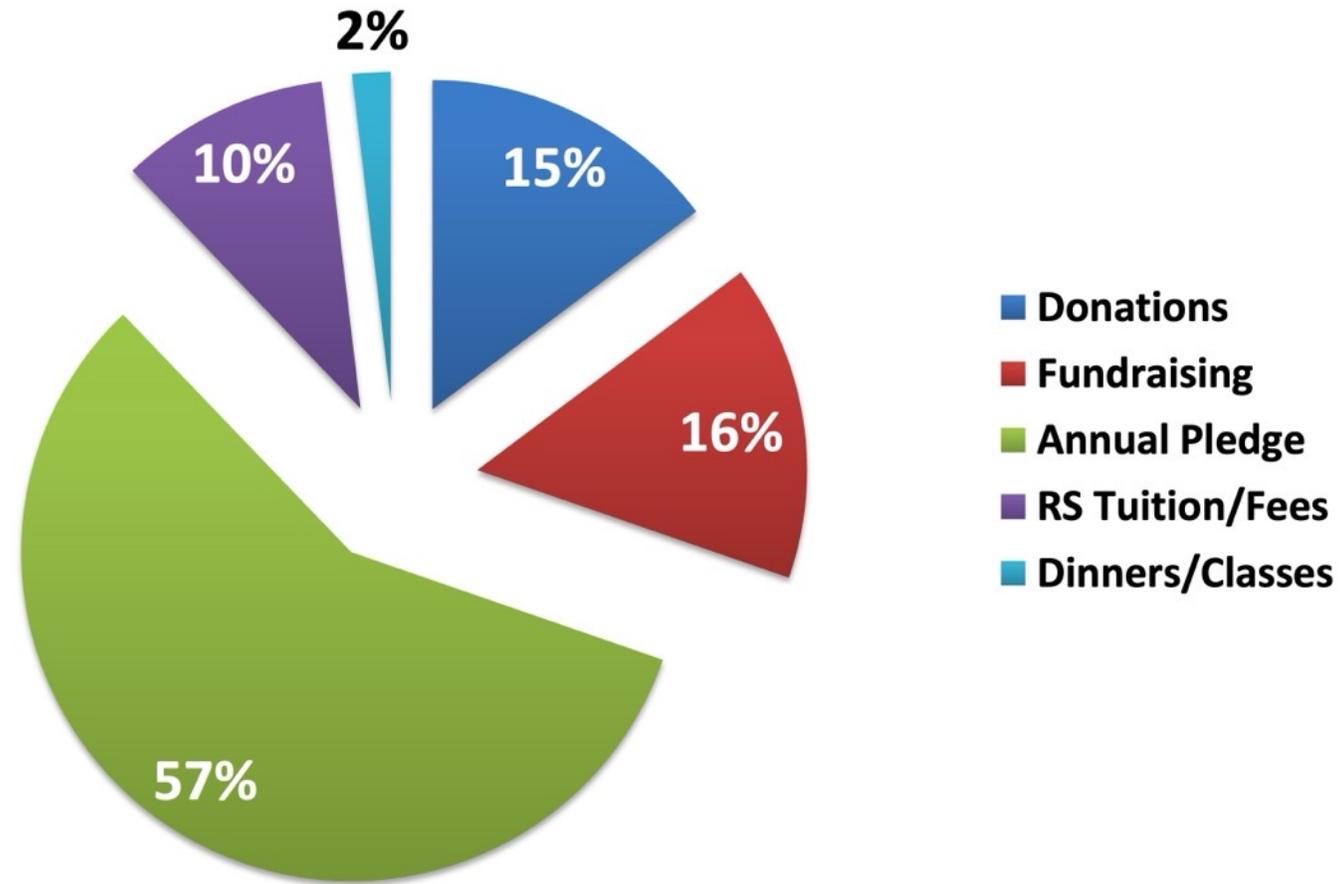


Hilary Benson is an experienced school leader and teacher with over 20 years of in-classroom and program leadership experience, particularly in Montessori education.

She obtained her B.A. in Education from Bates College and M.ED in Curriculum and Instruction from the University of Washington. Hilary and her husband Asaph and children Eli and Ari are long time active members of CKS particularly for the Religious School where Asaph served as chair and a member of the Board. Hilary brings her experience as an educator and school administrator as well as her love of Judaism to our CKS Religious School students.

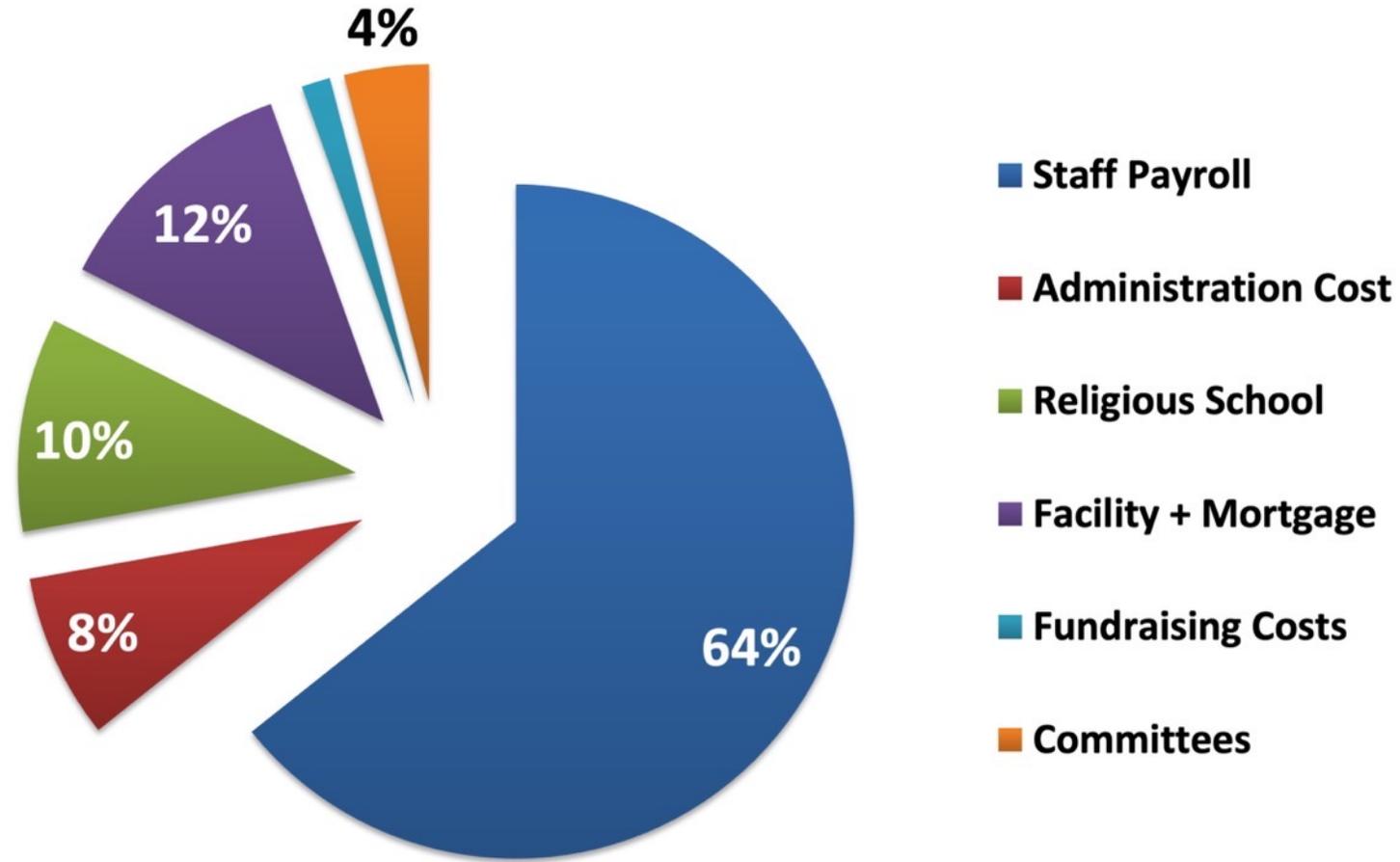
CKS Revenue Categories FY2022-2023

\$427,332 Total Revenue



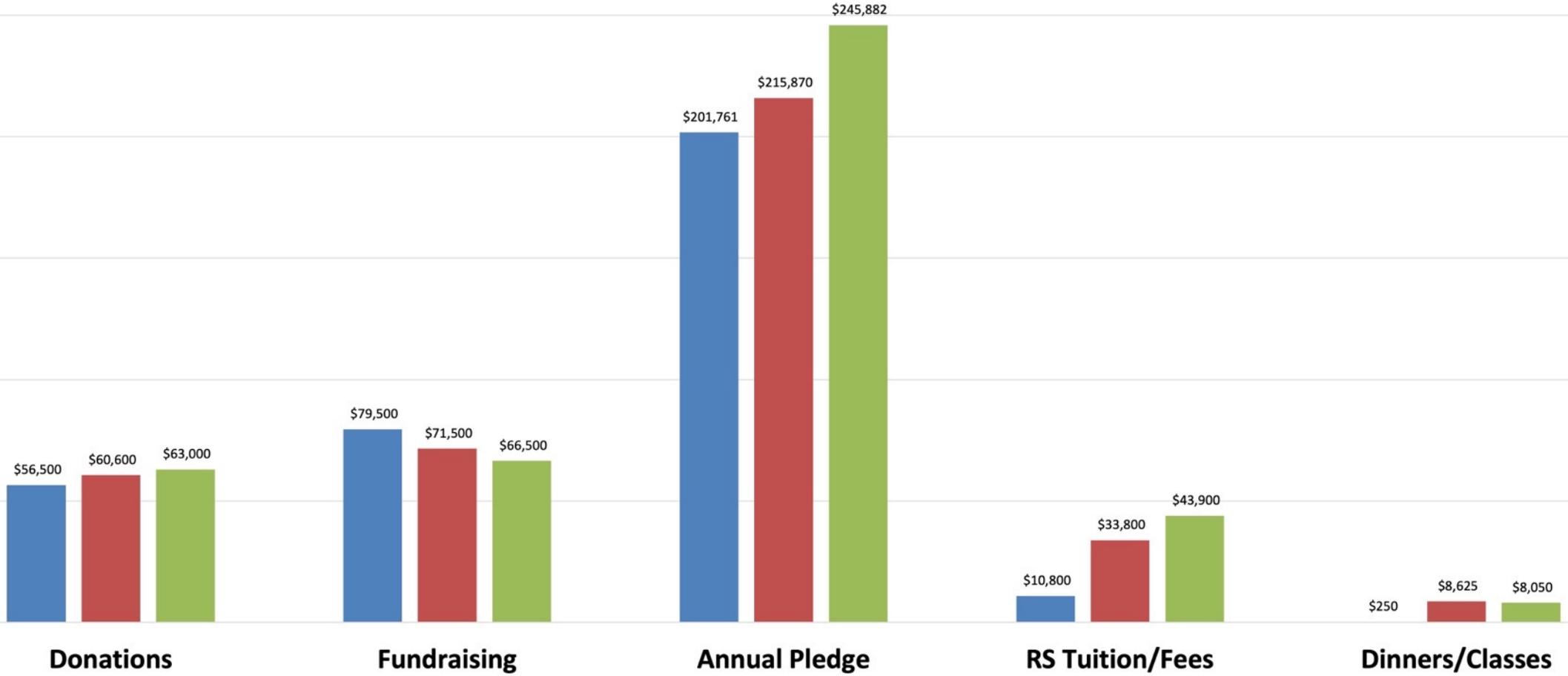
CKS Expense Categories FY2022-2023

\$427,332 Total Expenses



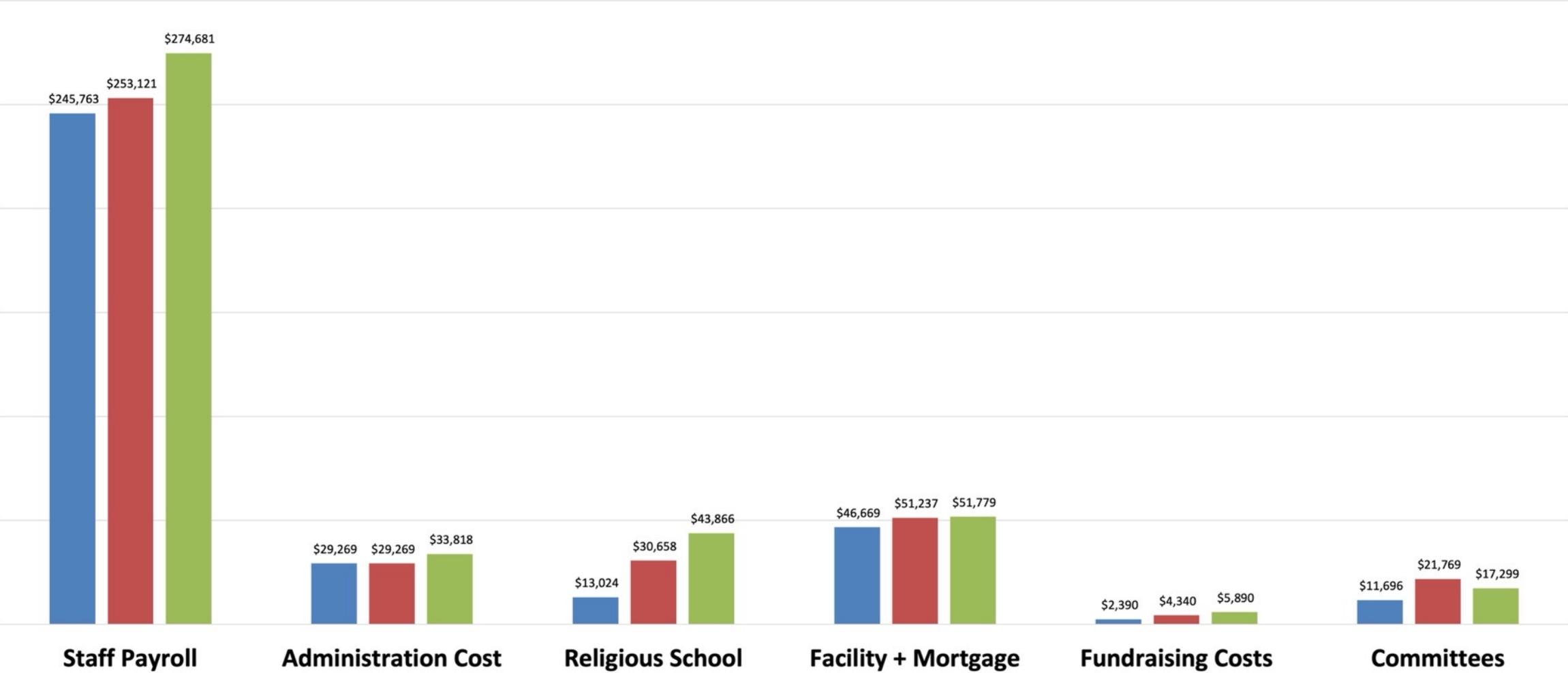
CKS Revenue - Budgeted Year to Year Comparison

■ 2020-2021 ■ 2021-2022 ■ 2022-2023

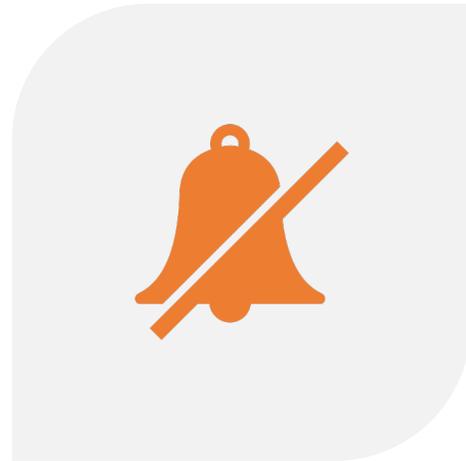


CKS Expenses - Budgeted Year to Year Comparison

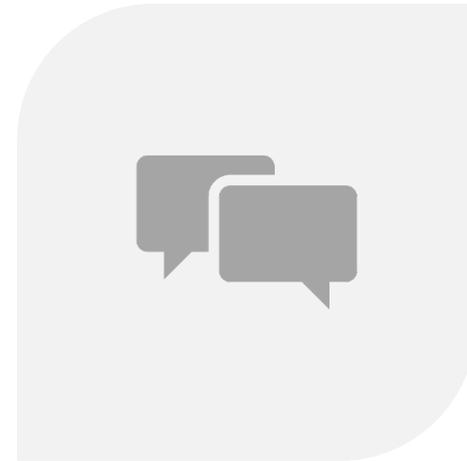
■ 2020-2021 ■ 2021-2022 ■ 2022-2023



Open Forum



PLEASE REMAIN ON MUTE



PUT QUESTIONS INTO CHAT

Meeting Adjourned